

The Virgin Money Growth Fund 1

Final Report and Financial Statements For the year ended 31 July 2023

Contents

3
3
5
Ö
10
11
12
14
14
15
16
28
29
30
33
34

Management and professional services

For the year ended 31 July 2023

Manager (the 'Manager')

Virgin Money Unit Trust Managers Limited Jubilee House Gosforth

Newcastle upon Tyne

NE3 4PL

Directors: J. Byrne

H. Chater

D. Mouille

F. Murphy

M. Phibbs

D. Taylor

S. Wemyss

Telephone 03456 10 20 30*

Authorised and regulated by the Financial Conduct Authority.

Investment Adviser

abrdn Investments Limited# 10 Queen's Terrace Aberdeen Aberdeenshire AB10 1XL

Authorised and regulated by the Financial Conduct Authority.

Registrar

SS&C Financial Services Europe Limited** SS&C House

St Nicholas Lane

Basildon Essex

SS15 5FS

FNZ (UK) Limited***

1 Tanfield

Edinburgh

Midlothian

EH3 5DA

Trustee

Citibank UK Limited Citigroup Centre Canada Square Canary Wharf London E14 5LB

Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

^{*} Calls to 03 numbers cost the same as calls to 01 or 02 numbers and they are included in inclusive minutes and discount schemes in the same way. Calls may be monitored and

[#] The Investment Adviser of the Fund has changed its name from Aberdeen Asset Managers Limited to abrdn Investments Limited with effect from 25th November 2022.

^{**} Main register of Unitholders and the SS&C Plan Register (being a record of persons who subscribe for Units through Individual Savings Accounts (ISAs) opened prior to 1 January 2023).

^{***} FNZ Plan Register (being a record of persons who subscribe for Units through Individual Savings Accounts (ISAs) opened from 1 January 2023.

Management and professional services For the year ended 31 July 2023

Independent Auditor

KPMG LLP 20 Castle Terrace Edinburgh EH1 2EG

For the year ended 31 July 2023

Investment Objective, Policy and Strategy

The aim of The Virgin Money Growth Fund 1 (the 'Fund') is to generate a total return (income and capital growth) over the longer term (5 years or more) from a multi-asset portfolio of shares and bonds from around the world (i.e. globally invested). The Fund is the lowest risk fund in the Virgin Money Growth range, which offers three funds with different levels of risk and potential return.

The Fund aims to achieve the objective by investing in other funds, rather than investing directly in individual shares and bonds. This means that the Fund is what's often known as a 'fund-of-funds'. The funds in which it invests may be managed by us, our Investment Adviser, or any other authorised fund manager.

The Fund invests:

- at least 30% in funds that have a higher return potential (compared to other investments in the Fund) but which carry a higher level of risk, such as shares (from both developed and emerging countries) and higher yielding bonds. This includes company shares, property shares, and higher yielding bonds such as corporate bonds rated by the leading credit agencies as below investment grade (BB or lower); and
- the rest in funds that have a lower return potential (compared to other investments in the Fund) but which carry a lower level of risk. This includes government bonds (loans to a government) from developed countries, investment grade corporate bonds (loans to a company) with relatively strong credit ratings (BBB or higher), and cash.

The split between higher and lower risk investments, and the types of investment (for example, geography and types of bonds) are chosen so that risk (measured by how much the Fund's value fluctuates, known as 'volatility') is expected to remain within the range 30% to 50% of the risk of world stock markets over 10-year periods. The Fund uses the MSCI All Countries World Index GBP to represent world stock markets.

The underlying funds are chosen to implement the desired mix of assets as per the bullet points above. Normally at least 80% of the funds that the Fund invests in will be passively managed. This means that they aim to track the performance of a particular share index or bond index. The rest will be actively managed funds – this is where the fund manager chooses individual shares / bonds and as a result returns may be higher (or lower) than the market.

One way in which the Fund seeks to manage risks and opportunities is via Environmental, Social and Governance (ESG) considerations. Where the Investment Adviser feels it is beneficial from a risk or return perspective, and suitable investment options are available, investments will be chosen because of their integration of ESG considerations into stock selection (increasing / decreasing allocation to individual companies based on the ESG scoring process of the index provider / fund manager), adoption of sustainable investing objectives or policies, positive shareholder engagement policies, and / or investment in companies providing products and services that support the transition to a low carbon economy. In addition, the Fund will limit (to no more than 0.5% of the value of the Fund's assets) indirect exposure to companies which:

- make more than 5% of their earnings from tobacco products, thermal coal or unconventional oil and gas (such as oil sands or shale gas).
- are involved in the manufacture of controversial weapons such as cluster munitions or anti-personnel landmines,
- or who violate the UN Global Compact principles on human rights, labour, the environment and anti-corruption.

If the Investment Adviser determines that the allocation to the above type of companies does exceed 0.5% of the value of the Fund's assets, the Investment Adviser will take action to reduce exposure to below 0.5% (by selling underlying funds identified as contributing to the over-exposure) within a reasonable timeframe, ordinarily within two months.

We expect the Fund to have a better ESG rating (based on the analysis and scoring system of one or more market leading data providers) and lower carbon emissions compared to investing in the same mix of assets using a standard indexing approach without ESG consideration. This will be reported in the annual value statement when reviewing the non-financial performance of the Fund.

As well as investing in bond and share funds, the Fund may also hold cash or funds investing in cash and money-market investments.

The Fund's mix of investments will be reviewed at least annually, and may change in consideration of the outlook for each investment type, but it will always include at least 30% in funds with higher risk/return potential.

Trust Status

The Fund is an authorised unit trust scheme under S243 of the Financial Services and Markets Act 2000 and is categorised as a UK UCITS¹ scheme under the Collective Investment Schemes Sourcebook ('the COLL Rules').

For the year ended 31 July 2023

Financial Instruments

In pursuing its investment objective set out above, the Fund holds a number of financial instruments. The Fund's financial instruments comprise securities and other investments, cash balances and debtors and creditors that arise directly from its operations. Further details of the risks that arise in connection with financial instruments and how these risks are managed are set out in note 13 of the financial statements.

Unit Trust schemes are not permitted by the Regulations² to enter into a transaction if its purpose could reasonably be regarded as speculative. The Fund's use of financial instruments satisfies these requirements and no speculative trading in financial instruments is undertaken.

The Fund invests predominantly in collective investment schemes, as shown in the Portfolio statement on page 11. Management fees for the funds in which it invests are met by the Manager out of the operating charges set out in the Comparative table on page 10.

Risk and Reward Profile

The Fund's Synthetic Risk and Reward Indicator ('SRRI') is 4 on a scale of 1 (lower) to 7 (higher) as it invests in a mixture of gilt-edged securities and corporate bonds - which typically provide moderate rewards but carry a lower level of risk, and company shares which typically provide higher rewards but carry a higher level of risk.

For further information, please refer to the Fund's Key Investor Information Document ('KIID').

Distribution

The Fund receives dividend income from stocks held in its portfolio. Every six months, income received is netted off against expenses incurred. Any net balance is distributed two months after the end of the period.

Income Unit Class

The final distribution for the year ended 31 July 2023 will be 0.7642p net per unit paid on 29 September 2023.

The total distribution for the year is 1.7991p net per unit.

Accumulation Unit Class

The final distribution for the year ended 31 July 2023 will be 0.8318p net per unit paid on 29 September 2023.

The total distribution for the year is 1.8445p net per unit.

Fund Performance

For the year ended 31 July 2023, the net asset value for Income Units decreased by 1.37% from 103.58p to 102.16p. The net asset value for Accumulation Units increased by 0.55% from 95.14p to 95.66p.

² The Regulations derive from UK and EU financial services legislation including the Financial Services and Markets Act 2000, the UCITS Directive and Financial Conduct Authority (FCA) rules, principally COLL.

³ Based on published net asset value as shown on page 10.

For the year ended 31 July 2023

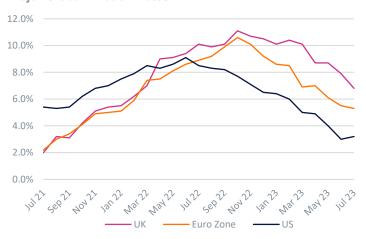
Markets overview from 1 August 2022 to 31 July 2023

Consistent interest rate hikes and volatile energy prices made the 12-month period under review a tough time for bond investors. An improvement in sentiment in the first calendar quarter of 2023, driven by concerns of slowing economic growth and the US banking crisis, was reversed when inflation proved to be stickier than expected. On the other hand, global equities continued to recover, buoyed by better-than-expected US economic data and expectations of limited rate hikes going forward.

Inflation subsides but remains above targets:

 Even as price pressures eased, inflation remained above the target levels of major economies, prompting central banks to continue their tightening monetary policy paths.

Major Global Inflation Rates



- With its monetary policy beginning to show signs of working, annual consumer price inflation in the US eased to 3.2% and the core rate to 4.7% in July, both falling more than expected. However, while the US Federal Reserve (Fed)'s favoured measure of inflation, the core Personal Consumptions Expenditures Price Index, declined to 4.1% in June it remained well above the 2% target. As a result, the Fed raised rates by 0.25% at its July meeting as predicted. Fed Chair Jerome Powell also suggested that it may make further rises in the future.
- At the start of the 12-month review period, eurozone annual inflation hit record levels, reaching a peak of 10.7% in October. Subsequently, however, inflation in Europe dropped consistently, with annual core inflation falling to 5.5% by July. Nonetheless, it remained above the European Central Bank's 2% target. The central bank accordingly raised the interest rate on its main refinancing operations by a further 0.25% to 4.25%, marking its ninth consecutive hike.
- The UK economy continued to be troubled for most of the review period by soaring annual inflation that reached a 41-year high of 11.1% in October amid some political turbulence. Following a series of rate hikes, the consumer prices index then began cooling down in June and fell to 6.8% in July. However, this too remained above the Bank of England's 2% target and

the central bank was widely expected to continue raising the base rate.

Bond markets still struggle against interest rates:

- Steep interest rate rises began to ease but rate hikes were still needed to combat sticky inflation in the US, UK and Europe that continued to weigh down on the global government bond market.
- UK government bond prices were particularly weak, affected by economic volatility after a short-lived and poorly received minibudget, as well as a few higher-than-expected rate hikes.
- On the other hand, sterling corporate bonds rose over the period, with spreads continuing to tighten, as did investmentgrade and riskier high-yield bonds in the US.
- European high-yield bonds also had a good run throughout the period.

Markets turn optimistic about easing monetary policies and positive economic data:

- Global stock markets, as represented by the MSCI World Index, rose over the 12-month period in all major currencies, including sterling.
- Stock markets began to recover from October onward amid better-than-expected US data and the US debt ceiling suspension till January 2025 following drawn-out negotiations. The June-quarter earnings results were also generally positive and above average. Despite the banking sector crisis raising concerns over the risk of a recession, central banks focused on lowering still above-target inflation. Towards the end of the review period, the market was hopeful that interest rates were close to peak levels.
- US stock markets, as measured by the broad S&P 500 Index, rose over the 12 months under review as share prices began to recover from mid-October. Technology stocks, in particular, surged due to the fast-growing area of artificial intelligence.
- In line with global stocks, European stock markets remained under pressure till September. Thereafter, share prices rose steadily, driven by sizeable gains in Germany, France, Italy, Ireland and Spain. In addition to easing inflation, concerns that Europe might face an energy crisis over the winter faded, helped by high storage levels of natural gas.
- The FTSE 100 Index's solid performance helped UK equities make steady gains despite lagging global stock markets.

Manager's investment report For the year ended 31 July 2023

UK Stockmarket



Asian stocks also gained. Though the initial boost from the reopening of the Chinese economy in late 2022 was tempered by subsequently modest outcomes, markets remained resilient with inflation falling. In July, fresh stimulus from the Chinese government also raised sentiment in the region.

For the year ended 31 July 2023

Assessment of Value

In 2017 the Financial Conduct Authority (FCA) published the final Asset Management Market Study. This introduced (among other reforms) new governance rules with the aim of enhancing duty of care and ensuring the industry acts in investors' best interests. The rules were outlined in the FCA policy statement PS18/8 and came into effect from 30 September 2019. As a result, Virgin Money Unit Trust Managers Limited is required to perform a detailed annual assessment, determining whether our funds are "providing value to investors", which has previously been included in the Fund's annual report and accounts. From 2023 the resulting findings for all of the funds managed by Virgin Money Unit Trust Managers Limited are published on a consolidated basis, and can be found on the Virgin Money UK website.

Comparative tables

As at 31 July 2023

	I	ncome Units		Accumula	ation Units
Change in net assets per unit for the year ending	31 Jul 23	31 Jul 22	31 Jul 21	31 Jul 23	31 Jul 22
Opening net asset value per unit	103.58	111.78	103.05	95.14	100.00
Return before operating charges	1.19	(6.45)	11.26	0.95	(4.62)
Operating charges	(0.81)	(0.91)	(0.98)	(0.43)	(0.24)
Return after operating charges	0.38	(7.36)	10.28	0.52	(4.86)
Distributions on income units	(1.80)	(0.84)	(1.55)	(1.84)	(0.50)
Retained distribution on accumulation units	-	-	-	1.84	0.50
Closing net asset value per unit	102.16	103.58	111.78	95.66	95.14
After direct transaction costs of :	-	0.01	-	-	0.01
Performance					
Return after operating charges (%)*	0.37	(6.58)	9.98	0.55	(4.86)
Other information	31 Jul 23	31 Jul 22	31 Jul 21	31 Jul 23	31 Jul 22
Closing net asset value (£)	41,157,178	45,850,383	46,176,495	767,062	951
Closing number of units	40,286,407	44,264,580	41,308,383	801,885	1,000
Operating charges (%) [‡]	0.79	0.85	0.92	0.45	0.50
Direct transaction costs (%)	-	0.01	-	-	0.01
Prices					
Highest price (p)	105.00	113.50	112.50	96.87	100.00
Lowest price (p)	96.64	100.00	100.10	88.80	91.52

[^]Share class Accumulation Units was launched on 3 February 2022, therefore there are no 2021 comparatives.

^{*}The Return after operating charges is calculated as the 'Return after operating charges' per unit divided by the 'Opening net asset value' per unit.

[‡]The operating charges are the annualised total expenses paid by the Fund in the year, expressed as a percentage of its average net assets. The Annual Management Charge for Income Units changed from 0.85% to 0.75% on 9 January 2023.

Portfolio statement

As at 31 July 2023

Security	Holdings	Market Value £'000	% of Net Assets
COLLECTIVE INVESTMENT SCHEMES			
Bonds and Gilts (60.81%*)		25,638	61.15
Aberdeen Standard Liquidity Fund Lux - Sterling Fund #	1,178	1,178	2.81
abrdn OEIC IV - abrdn Global Government Bond Tracker Fund*	6,439,703	5,443	12.98
abrdn OEIC IV - abrdn Global Inflation-Linked Bond Tracker Fund # abrdn OEIC IV - abrdn Short Dated Global Inflation-Linked Bond Tracker	1,461,158	1,297	3.09
Fund [#]	1,363,268	1,325	3.16
abrdn OEIC IV - abrdn Short Dated Sterling Corporate Bond Tracker Fund [#]	2,663,453	2,607	6.22
abrdn SICAV II - Global High Yield Bond Fund [#]	106,223	859	2.05
iShares ESG Screened Global Corporate Bond Index Fund	912,183	7,480	17.84
iShares ESG Sterling Corporate Bond Index Fund	5,401,230	4,231	10.09
iShares Green Bond Index Fund	151,340	1,218	2.91
Emerging Market Shares (2.55%*)		1,695	4.04
Legal & General ESG Emerging Markets Government Bond Index Fund	1,630,219	1,695	4.04
Overseas Shares (27.84%*)		14,325	34.17
abrdn ACS I - abrdn Sustainable Index World Equity Fund #	4,982,037	5,192	12.39
abrdn OEIC IV - abrdn Global REIT Tracker Fund [#]	1,038,238	839	2.00
iShares Continental European Equity ESG Index Fund	2,147,374	2,194	5.23
iShares MSCI EM ESG Enhanced Fund	758,968	3,026	7.22
iShares MSCI Japan ESG Enhanced Fund	199,965	915	2.18
Virgin Climate Change Fund^	1,409,295	2,159	5.15
UK Shares (2.78%*)		426	1.02
abrdn ACS I - abrdn Sustainable Index UK Equity Fund [#]	355,223	426	1.02
Portfolio of investments		42,084	100.38
Net other liabilities (6.02%*)†		(160)	(0.38)
Net assets		41,924	100.00

^{*}Comparative figures shown in brackets relate to percentage of total net assets at 31 July 2022.

[^] This fund is managed by Virgin Money Unit Trust Managers Limited.

[#] This fund is managed by abrdn Investments Limited, Investment Advisor to the Fund, and a subsidiary of abrdn plc, a related party.

[†]Prior year figure was Net other assets.

Purchases and sales of investments

For the year ended 31 July 2023

Purchases	Cost £'000
Aberdeen Standard Liquidity Fund Lux - Sterling Fund [#]	22,883
iShares ESG Screened Global Corporate Bond Index Fund	7,840
iShares ESG Sterling Corporate Bond Index Fund	4,315
iShares Green Bond Index Fund	3,456
abrdn OEIC IV - abrdn Global Government Bond Tracker Fund*	3,180
iShares MSCI EM ESG Enhanced Fund	3,020
abrdn OEIC IV - abrdn Global Corporate Bond Tracker Fund [#]	2,300
Virgin Climate Change Fund [^]	2,162
iShares Continental European Equity ESG Index Fund	2,162
Legal & General ESG Emerging Markets Government Bond Index Fund	1,695
abrdn OEIC IV - abrdn Asia Pacific ex-Japan Equity Tracker Fund [#]	1,500
Vanguard Global Corporate Bond Index Fund	1,100
abrdn OEIC IV - abrdn Sterling Corporate Bond Tracker Fund [#]	1,020
abrdn SICAV II - Global High Yield Bond Fund [#]	900
iShares MSCI Japan ESG Enhanced Fund	884
abrdn OEIC IV - abrdn Global Inflation-Linked Bond Tracker Fund #	570
abrdn OEIC IV - abrdn European Equity Tracker Fund [#]	500
abrdn OEIC IV - abrdn Short Dated Global Inflation-Linked Bond Tracker Fund #	470
abrdn ACS I - abrdn Sustainable Index UK Equity Fund [#]	433
abrdn ACS I - abrdn Sustainable Index World Equity Fund #	370
Other purchases	224
Total for the year	60,984

[^] This fund is managed by Virgin Money Unit Trust Managers Limited.

The above constitutes all purchases of investments in the year.

[#] This fund is managed by abrdn Investments Limited, Investment Advisor to the Fund, and a subsidiary of abrdn plc, a related party.

Purchases and sales of investments

For the year ended 31 July 2023

Sales	Proceeds £'000
	21.712
Aberdeen Standard Liquidity Fund Lux - Sterling Fund#	21,710
abrdn OEIC IV - abrdn Global Corporate Bond Tracker Fund [#]	7,999
abrdn OEIC IV - abrdn Global Government Bond Tracker Fund [#]	3,716
abrdn OEIC IV - abrdn Sterling Corporate Bond Tracker [#]	3,561
abrdn OEIC IV - abrdn Short Dated Global Corporate Bond Tracker [#]	3,192
abrdn OEIC IV - abrdn European Equity Tracker [#]	2,957
abrdn OEIC IV - abrdn Asia Pacific ex-Japan Tracker [#]	2,407
abrdn ACS I - abrdn Sustainable Index World Equity Fund #	2,350
abrdn OEIC IV - abrdn Short Dated Sterling Corporate Bond Tracker Fund #	2,350
iShares Green Bond Index Fund	2,250
abrdn OEIC IV - abrdn Emerging Markets Local Currency Bond Tracker Fund#	2,028
abrdn OEIC IV - abrdn Emerging Markets Equity Tracker Fund [#]	1,378
abrdn OEIC IV - abrdn Japan Equity Tracker Fund [#]	1,326
Virgin UK Index Tracking Trust - Income Units^	1,267
Vanguard Global Corporate Bond Index Fund	1,096
abrdn SICAV II - Global High Yield Bond Fund [#]	895
abrdn OEIC IV - abrdn Global REIT Tracker Fund [#]	765
iShares ESG Screened Global Corporate Bond Index Fund	230
Total for the year	61,477

[^] This fund is managed by Virgin Money Unit Trust Managers Limited.

The above constitutes all sales of investments in the year.

[#] This fund is managed by abrdn Investments Limited, Investment Advisor to the Fund, and a subsidiary of abrdn plc, a related party.

Statement of total return

For the year ended 31 July 2023

			31 Jul 23		31 Jul 22
	Notes	£'000	£'000	£'000	£'000
Income					
Net capital losses	2		(652)		(3,621)
Revenue	4	1,137		705	
Expenses	5	(287)		(339)	
Interest payable and similar charges		(16)		-	
Net revenue before taxation		834		366	
Taxation	6	(68)		(1)	
Net revenue after taxation			766		365
Total return before distributions			114		(3,256)
Distributions	7		(765)		(365)
Change in net assets attributable to unitholders from investment activities			(651)		(3,621)

Statement of change in net assets attributable to unitholders

For the year ended 31 July 2023

	31 Jul 23			31 Jul 22
	£'000	£'000	£'000	£'000
Opening net assets attributable to unitholders		45,851		46,176
Amounts receivable on issue of units	4,992		8,082	
Amounts payable on cancellation of units	(8,274)		(4,786)	
		(3,282)		3,296
Change in net assets attributable to unitholders from investment activities		(651)		(3,621)
Retained distribution on accumulation units		6		
Closing net assets attributable to unitholders		41,924		45,851

Notes to the financial statements are on pages 16 to 27.

Balance sheet

As at 31 July 2023

			31 Jul 23		31 Jul 22
	Notes	£'000	£'000	£'000	£'000
Assets					
Fixed assets					
Investments			42,084		43,089
Current assets					
Debtors	8	2,382		214	
Cash and bank balances	9	103		2,786	
Total current assets			2,485		3,000
Total assets			44,569		46,089
Creditors					
Distribution payable	7	(308)		(185)	
Other creditors	10	(2,337)		(53)	
Total liabilities			(2,645)		(238)
Net assets attributable to unitholders			41,924		45,851

Notes to the financial statements are on pages 16 to 27.

For the year ended 31 July 2023

1. Accounting policies

(a) Basis of accounting

The Financial Statements have been prepared on a going concern basis under the historical cost convention, as modified by the revaluation of investments, and in accordance with the United Kingdom Generally Accepted Accounting Practice as defined within Financial Reporting Standard (FRS) 102 and the Statement of Recommended Practice (SORP) for Authorised Funds issued by the Investment Management Association (now known as the Investment Association) in May 2014.

The Manager has undertaken a detailed assessment, and continues to monitor, the Trust's ability to meet its liabilities as they fall due, including liquidity, declines in global capital markets and investor redemption levels. Based on this assessment, the Trust continues to be open for trading and the Manager is satisfied the Trust has adequate financial resources to continue in operation for at least 12 months from the date of the financial statements and accordingly it is appropriate to adopt the going concern basis in preparing the financial statements.

(b) Revenue recognition

Dividends on distributions on holdings in collective investment schemes are recognised when the securities are quoted exdividend. Where such securities are not quoted, dividends are recognised when they are declared.

Any reported revenue from an offshore fund, in excess of any distribution received in the reporting period, is recognised as revenue no later than the date on which the reporting fund makes this information available.

If any revenue receivable at the balance sheet date is not expected to be received for a significant period after the accounting year end, a provision reflecting the timing of the receipt for the relevant amount will be made.

(c) Treatment of expenses

All expenses (other than those relating to the purchase and sale of investments) are charged against revenue on an accruals basis

In order to maintain the operating charges of the Fund at 0.75% (2022: 0.85%) for Income Units and 0.45% (2022: 0.50%) for Accumulation Units, the Manager will rebate to the Fund an amount equivalent to the value of the operating charges incurred by investing in the underlying securities.

(d) Distribution policy

The distribution policy of the Fund is to distribute all available revenue, after deduction of expenses as an dividend distribution.

Gains and losses on investments and currencies, whether realised or unrealised, are taken as capital and are not available for distribution.

(e) Equalisation

Equalisation applies only to Group 2 units, being units that were purchased during the distribution periods (as detailed on page 28). It is the average amount of revenue included in the purchase price of all Group 2 units and is refundable to holders of these units as a return of capital. Being capital, it is not liable to income tax but must be deducted from the cost of units for capital gains tax purposes.

(f) Basis of valuation of investments

The valuation point was at 5pm on 31 July 2023, which was the last working day of the accounting year.

Collective Investment Schemes are valued by reference to their net asset value. Dual priced funds have been valued at the bid price. Single priced funds have been valued using the single price.

All purchases and sales are accounted for on the trade date.

Listed investments are valued at bid market value.

Where applicable, investment valuations exclude any element of accrued income.

(g) Exchange rates

Assets and liabilities denominated in foreign currencies are translated into sterling at the exchange rates prevailing at close of business on the last business day of the accounting year.

Revenue and expenditure transactions are translated at the rates of exchange ruling on the dates of the transactions.

Exchange differences on such transactions follow the same treatment as the principal amounts.

For the year ended 31 July 2023

1. Accounting policies (continued)

(h) Taxation

The charge for taxation is based on the results for the year.

Provision is made for corporation tax at the current rate on the excess of taxable income over allowable expenses.

Deferred tax is provided on all timing differences (other than those recorded as permanent differences) that have originated but not reversed at the balance sheet date at the average rate of tax expected to apply. Deferred tax assets are only recognised to the extent that it is probable that future taxable profits will be available against which they can be utilised.

(i) Efficient portfolio management

Where appropriate, certain permitted transactions, such as derivatives or forward foreign exchange transactions can be used for efficient portfolio management. Where such transactions are used to protect or enhance income, the income and expenses derived there from are included in 'Revenue' or 'Expenses' in the Statement of total return. Where such transactions are used to protect or enhance capital, the gains and losses derived there from are included in 'Net capital losses' in the Statement of total return. Any positions on such transactions open at the year end are reflected in the Balance sheet at their market to market value.

For the year ended 31 July 2023

2. Net Capital Losses

The net capital losses during the year comprise:

Total net trades in the year after transaction costs

			31 Jul 23		31 Jul 22
			£'000		£'000
Non-derivative securities			(652)		(3,621
Net capital losses			(652)		(3,621
. Portfolio Transaction Costs					
Analysis of total trade costs:					
		Purchases			Sale
	31 Jul 23	31 Jul 22		31 Jul 23	31 Jul 2
	£'000	£'000		£'000	£'00
Collective investment schemes	60,984	46,137		61,477	45,579
Trades in the year before transaction costs	60,984	46,137		61,477	45,579
Commissions					
Collective investment schemes	-	-		-	-
Total Commissions	-	-		-	
Taxes					
Collective investment schemes	-	1		-	(2
Total Taxes	-	1		-	(2
Total Costs	_	1		-	(2

In the case of shares, commissions and taxes are paid by the Fund on each transaction. In addition, there is a dealing spread between the buying and selling prices of the underlying investments. Unlike shares, costs relating to other types of investments (such as bonds, money market instruments and derivatives) cannot be separately identified as they form part of the dealing spread.

60,984

46,138

61,477

45,577

The dealing spread represents the difference between the values determined for investments by reference to the bid and offer prices, expressed as a percentage of the value determined by reference to the offer price. The average dealing spread of the investments at the balance sheet date was 0.73% (2022: 0.00%).

30

(2)

1,137

30

705

Notes to the financial statements

For the year ended 31 July 2023

Bank interest

Total revenue

UK distributions taxable

Total transaction cost expressed as a percentage of asset class:

		Purchases			Sales
	31 Jul 23	31 Jul 22		31 Jul 23	31 Jul 22
	%	%		%	9/
Commissions					
Collective investment schemes	-	-		-	-
Taxes					
Collective investment schemes	-	-		-	_
Total transaction cost expressed as a percentage of a	verage NAV:				
			31 Jul 23		31 Jul 2
			%		9/
Commissions			_		_
Taxes			-		0.01
Total			-		0.01
Revenue					
			31 Jul 23		31 Jul 22
			£'000		£'000
Distributions from regulated collective investment scheme	5.				
	5.		194		261
Franked investment income	is.		194 561		
Distributions from regulated collective investment scheme Franked investment income Interest distributions Offshore distributions non-taxable	5.				261 347

For the year ended 31 July 2023

5. Expenses

	£'000	£'000
Payable to the Manager, associates of the Manager, and agents of either of them:		
Manager's service charge*	287	339
0 0		

During the year, and the comparative period, the Manager has borne the auditor's fee of £13,308 (2022: £11,798) and all the fees charged by the Trustee, Financial Conduct Authority and the Registrar, including irrecoverable VAT where applicable.

6. Taxation

(a) Analysis of the tax charge in the year:

	31 Jul 23	31 Jul 22
	£'000	£'000
Corporation tax	61	-
Overseas tax	4	1_
Total current tax	65	1
Deferred tax	3	-
Total taxation	68	1

^{*} The service charge is net of rebates to operating charges on the Fund paid by the Manager, as outlined in note 1(c) on page 16.

For the year ended 31 July 2023

(b) Factors affecting the tax charge for the year:

The tax assessed for the year is lower than the standard rate of corporation tax in the UK for an authorised unit trust which is 20% (2022: 20%).

The differences are explained below:

	31 Jul 23	31 Jul 22
	£'000	£'000
Net revenue before taxation	834	366
Corporation tax of 20% (2022: 20%)	167	73
Effects of:		
Revenue not subject to taxation	(46)	(52)
Movement in excess management expenses	(52)	(21)
Overseas tax	4	1
Double taxation relief - Total	(5)	
Total tax (note 6(a))	68	1

Authorised Unit Trusts are exempt from tax on capital gains in the UK. Therefore, any capital gain is not included in the above reconciliation.

(c) Factors affecting future tax charge:

At the year end, there is a potential deferred tax asset of £0 (2022: £52,254) in relation to surplus management expenses. It is unlikely that the Fund will generate sufficient taxable profits in the future to utilise this amount and therefore, no deferred tax assets have been recognised.

For the year ended 31 July 2023

7. Distributions

The distributions take account of revenue received on the issue of units and amounts deducted on the cancellation of units, and comprise:

	31 Jul 23	31 Jul 22
	£'000	£'000
Interim	443	186
Final	315	185
	758	371
Add: Equalisation deducted on cancellation of units	21	5
Less: Equalisation received on issue of units	(14)	(11)
Net distribution for the year	765	365

Details of the distributions per unit are set out in the Distribution tables on page 28.

8. Debtors

Total debtors	2,382	214
Income tax recoverable	6	6
Sales awaiting settlement	2,100	-
Accrued revenue	276	208
	000'3	£'000
	31 Jul 23	31 Jul 22

9. Cash and bank balances

	£'000	£'000	
Cash and bank balances	103	2,786	
Total cash and bank balances	103	2,786	

For the year ended 31 July 2023

10. Other creditors

	31 Jul 23	31 Jul 22
	£'000	£'000
Accrued expenses	20	29
Amounts payable on cancellation of units	153	24
Corporation tax payable	61	-
Purchases awaiting settlement	2,100	-
Deferred tax payable	3	-
Total creditors	2,337	53_

11. Related party transactions

Investments managed by Virgin Money Unit Trust Managers Limited (VMUTM) are denoted in the Portfolio statement and purchases and sales of investments.

Revenue received from VMUTM related investments during the year was £26,748 (2022: £175,841).

Management fees paid to VMUTM are detailed in note 5 and details of units issued and cancelled by VMUTM are shown in the Statement of change in net assets attributable to unitholders. The balance due to VMUTM at the year end in respect of these transactions was £20,459 (2022: £28,667).

In order to maintain the operating charges of the Fund at 0.75% (2022: 0.85%) for Income Units and 0.45% (2022: 0.50%) for Accumulation Units, the Manager has rebated to the Fund an amount equivalent to the value of the operating charges incurred by investing in the underlying securities. For the year ended 31 July 2023 the rebate amounted to £57,694 (2022: £62,366).

Investments managed by subsidiaries of abrdn plc are denoted in the Portfolio statement and purchases and sales of investments.

Revenue received from investments managed by subsidiaries of abrdn plc during the year was £1,153,771 (2022: £636,369).

12. Capital commitments and contingent liabilities

On 31 July 2023, the Fund had no capital commitments (2022: £nil) and no contingent liabilities (2022: £nil).

For the year ended 31 July 2023

13. Financial risk management, derivatives and other financial instruments

The risks inherent in the Fund's investment portfolio are as follows:

(a) Financial Risk Management

Financial risk can be separated into the following components: market risk, credit risk and liquidity risk. The table below and overleaf is provided to enable users of these financial statements to assess and understand the risks that arise in connection with the financial instruments held by the Fund and how those risks are managed.

Risks are set out in order of significance.

Risk	Risk definition	Risk background and significance	Mitigation technique	Quantitative analysis
1) Market risk	The risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: other price risk, interest rate risk, and currency risk.		See below.	See below.
1a) Other price risk	This is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk and currency risk), whether those changes are caused by factors specific to individual financial instruments or its issuer, or other factors affecting similar financial instruments traded in the market.	It represents the potential loss the Fund might suffer through holding market positions in the face of price movements. As the Fund invests in equities and collective	The Manager carries out regular monitoring of the performance of the fund. The Investment Adviser only selects portfolio holdings which are in line with the investment objective of the fund and the Manager carries out a separate periodic review of the portfolio holdings to ensure they are in line with the investment objective and that all relevant regulations are being met.	See 13(b).

For the year ended 31 July 2023

Risk	Risk definition	Risk background and significance	Mitigation technique	Quantitative analysis
1b) Interest rate risk	The risk that an investment's value will change due to a change in the absolute level of interest rates, in the spread between two rates, in the shape of the yield curve or in any other interest rate relationship.	Around half of the Fund's financial assets are equity shares and collective investment schemes which neither pay interest nor have a maturity date. Therefore, the Fund's exposure to interest rate risk is considered insignificant for that half of the assets. The other half of the Fund invests in collective investment schemes that invest in fixed rate securities, for which any change to the prevailing interest rates may result in income increasing or decreasing and the value of securities held increasing or decreasing. In addition, changes in expectations of future interest rates may also result in an increase or decrease in the value of the securities held. In general, if interest rates rise the income potential of the Fund also rises, but value of the fixed rate securities will decline. A decline in interest rates will, in general, have the opposite effect.	No formal mitigation techniques are adopted by the Investment Adviser or the Manager. Investments in fixed interest rate securities is wholly consistent with the Fund's investment objective.	Not applicable.

For the year ended 31 July 2023

Risk	Risk definition	Risk background and significance	Mitigation technique	Quantitative analysis
1c) Currency risk	The risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.	All of the Fund's assets are denominated in sterling, with the effect that the balance sheet and total return cannot be materially affected by currency movements. Given this, the Manager does not consider the Fund has a significant exposure to currency risk.	As the Manager does not consider the Fund has significant exposure to currency risk, no formal mitigation techniques are adopted by the Investment Adviser or the Manager.	Not applicable.
2) Credit risk	This is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. This includes counterparty risk and issuer risk.	securities the Fund enters into expose it to the risk that the counterparty will not	The Fund only buys and sells investments through brokers which have been approved by the Manager as an acceptable counterparty. In addition, limits are set to the exposure to any individual broker that may exist at any time, and changes in brokers' financial ratings are reviewed. The Fund's assets including cash are held on trust for the benefit of unitholders by the Trustee. The financial position of the Trustee is itself monitored on a regular basis by the Manager.	Not applicable.
3) Liquidity risk	The risk that the Fund will encounter difficulty in meeting obligations associated with financial liabilities, including redemption liability.	All of the Fund's financial assets are considered to be readily realisable in accordance with the market practices of the exchange on which they are traded. Given this, the Manager does not consider that the Fund has a significant exposure to liquidity risk.		Not applicable.

(b) Other price risk and fair value of financial assets and liabilities

There is no material difference between the carrying values and the fair values of the financial assets and liabilities of the Fund disclosed in the Balance sheet.

A 1% increase in the market price of investments at 31 July 2023 compared to the fair value reported would have caused net capital gains to increase by £420,840 (2022: £430,890) and the net asset value to increase by £420,840 (2022: £430,890). A decrease would have had an equal and opposite effect.

For the year ended 31 July 2023

14. Reconciliation of the unit movements in the year

	31 Jul 23	31 Jul 23	
	Income Units	Accumulation Units	
Opening units in issue on 1 Aug 22	44,264,580	1,000	
Creations during the year	4,151,149	830,289	
Cancellations during the year	(8,129,322)	(29,404)	
Closing units in issue on 31 Jul 23	40,286,407	801,885	

15. Fair value hierarchy

	31 Jul 23		31 Jul 22	
	Assets	Liabilities	Assets	Liabilities
Valuation technique - Investments	£'000	£'000	£'000	£'000
Level 1	3,941	-	-	-
Level 2	38,143	-	43,089	-
Level 3	-	-	-	-
	42,084	-	43,089	-

Level 1: The unadjusted quoted price in an active market for identical assets or liabilities that the entity can access at the measurement date.

Level 2: Inputs other than quoted prices included within Level 1 that are observable (i.e. developed using market data) for the asset or liability, either directly or indirectly.

Level 3: Inputs are unobservable (i.e. for which market data is unavailable) for the asset or liability.

Distribution tables

For the year ended 31 July 2023

Distribution in pence per unit

Interim distribution paid 31 March 2023

Group 1 Units purchased prior to 1 August 2022

Group 2 Units purchased from 1 August 2022 to 31 January 2023 inclusive

	Revenue (p)	Equalisation (p)	Distribution paid 31 Mar 23 (p)	Distribution paid 31 Mar 22 (p)
Income units				
Group 1	1.0349	-	1.0349	0.4241
Group 2	0.6021	0.4328	1.0349	0.4241
Accumulation units [^]				
Group 1	1.0127	-	1.0127	0.0000
Group 2	0.4687	0.5440	1.0127	0.0000

[^]Share class Accumulation Units was launched on 3 February 2022.

Final distribution paid 29 September 2023

Group 1 Units purchased prior to 1 February 2023

Group 2 Units purchased from 1 February 2023 to 31 July 2023 inclusive

	Revenue (p)	Equalisation (p)	Distribution paid 29 Sep 23 (p)	Distribution paid 30 Sep 22 (p)
Income units				
Group 1	0.7642	-	0.7642	0.4175
Group 2	0.7349	0.0293	0.7642	0.4175
Accumulation units				
Group 1	0.8318	-	0.8318	0.4960
Group 2	0.6528	0.1790	0.8318	0.4960

Equalisation

Equalisation applies only to units purchased during the distribution period (Group 2 units). It is the average amount of income included in the purchase price of all Group 2 units and is refunded to holders of these units as a return of capital. Being capital, it is not liable to income tax but must be deducted from the cost of units for capital gains tax purposes.

Statement of the Manager's responsibilities

For the year ended 31 July 2023

The Collective Investment Schemes Sourcebook published by the FCA, ('the COLL Rules') require the Manager to prepare financial statements for each annual accounting period which give a true and fair view of the financial position of the Fund and of the net income and net gains or losses on the property of the Fund for the period.

In preparing the financial statements the Manager is responsible for:

- selecting suitable accounting policies and then apply them consistently;
- > making judgements and estimates that are reasonable and prudent;
- > following UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*;
- complying with the disclosure requirements of the Statement of Recommended Practice for UK Authorised Funds issued by the Investment Management Association in May 2014;
- keeping proper accounting records which enable it to demonstrate that the financial statements as prepared comply with the above requirements;
- > assessing the Fund ability to continue as a going concern, disclosing, as applicable, matters related to going concern;
- > using the going concern basis of accounting unless they either intend to liquidate the Fund or to cease operations, or have no realistic alternative but to do so;
- > managing such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; and
- > taking reasonable steps for the prevention and detection of fraud and irregularities.

The Manager is responsible for the management of the Fund in accordance with the Trust Deed, Prospectus and the COLL Rules.

The Manager is responsible for the maintenance and integrity of the corporate and financial information included on the Fund's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Final Report and Financial Statements were approved by the Manager and signed on its behalf by:

Jonathan Byrne

Director

28 November 2023

David Taylor
Director

28 November 2023

Independent auditor's report to the unitholders of The Virgin Money Growth Fund 1 (the 'Trust')

For the year ended 31 July 2023

Opinion

We have audited the financial statements of the Trust for the year ended 31 July 2023 which comprise the Statement of Total Return, the Statement of Change in Net Assets Attributable to Unitholders, the Balance Sheet, the Related Notes and Distribution Tables and the accounting policies set out on pages 16 and 17.

In our opinion the financial statements:

- > give a true and fair view, in accordance with UK accounting standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland, of the financial position of the Trust as at 31 July 2023 and of the net revenue and the net capital losses on the property of the Trust for the year then ended; and
- > have been properly prepared in accordance with the Trust Deed, the Statement of Recommended Practice relating to Authorised Funds, and the COLL Rules.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the Trust in accordance with, UK ethical requirements including the FRC Ethical Standard.

We have received all the information and explanations which we consider necessary for the purposes of our audit and we believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going Concern

The Manager has prepared the financial statements on the going concern basis as they do not intend to liquidate the Trust or to cease their operations, and as they have concluded that the Trust's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the Manager's conclusions, we considered the inherent risks to the Trust's business model and analysed how those risks might affect the Trust's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- > we consider that the Manager's use of the going concern basis of accounting in the preparation of the financial statements is appropriate:
- > we have not identified, and concur with the Manager's assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the Trust will continue in operation.

Independent auditor's report to the unitholders of The Virgin Money Growth Fund 1 (the 'Trust')

For the year ended 31 July 2023

Fraud and breaches of laws and regulations - ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- > Enquiring of directors as to the Trust's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud;
- > Assessing the segregation of duties in place between the Manager, the Trustee, the Administrator and the Investment Adviser;
- > Reading board minutes.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the revenue is principally non-judgemental and based on publicly available information, with limited opportunity for manipulation. We did not identify any additional fraud risks.

We evaluated the design and implementation of the controls over journal entries and other adjustments and made inquiries of the Administrator about inappropriate or unusual activity relating to the processing of journal entries and other adjustments. We identified and selected a sample of journal entries made at the end of the reporting period and tested those substantively including all material post-closing entries. Based on the results of our risk assessment procedures and understanding of the process, including the segregation of duties between the Directors and the Administrator, no further high-risk journal entries or other adjustments were identified.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the Manager and the Administrator (as required by auditing standards) and discussed with the Directors the policies and procedures regarding compliance with laws and regulations.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Trust is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related authorised fund legislation maintained by the Financial Conduct Authority) and taxation legislation and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Trust is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: money laundering, data protection and bribery and corruption legislation recognising the Trust's activities. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Directors and the Administrator and inspection of regulatory and legal correspondence, if any. Therefore if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Independent auditor's report to the unitholders of The Virgin Money Growth Fund 1 (the 'Trust')

For the year ended 31 July 2023

Other Information

The Manager is responsible for the other information presented in the Annual Report together with the financial statements. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- > we have not identified material misstatements in the other information; and
- > in our opinion the information given in the Manager's Report for the financial year is consistent with the financial statements.

Matters on Which we are Required to Report by Exception

We have nothing to report in respect of the following matters where under the COLL Rules we are required to report to you if, in our opinion:

- > proper accounting records for the Trust have not been kept; or
- the financial statements are not in agreement with the accounting records.

Manager's Responsibilities

As explained more fully in their statement set out on page 29, the Manager is responsible for: the preparation of financial statements that give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Trust's unitholders, as a body, in accordance with Rule 4.5.12 of the Collective Investment Schemes sourcebook ('the COLL Rules') issued by the Financial Conduct Authority under section 247 of the Financial Services and Markets Act 2000. Our audit work has been undertaken so that we might state to the Trust's unitholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trust and the Trust's unitholders as a body, for our audit work, for this report, or for the opinions we have formed.

Wigar Daird

Wiqas Qaiser for and on behalf of KPMG LLP, Statutory Auditor Chartered Accountants 20 Castle Terrace Edinburgh EH1 2EG

Manager's remuneration (unaudited)

For the year ended 31 July 2023

In accordance with the FCA's UCITS Remuneration Code, Virgin Money Unit Trust Managers Limited ("VMUTM"), as the Manager, is required to establish and apply a remuneration policy for certain categories of staff whose activities have a material impact on the risk profile of the Manager or the UK UCITS funds ("UCITS") that it manages ("UCITS Remuneration Code Staff") or "Code Staff"). VMUTM does not directly employ any staff, other than its two independent non-executive directors. All other staff involved in the management of the Fund are provided from both Virgin Money UK PLC and abrdn plc (the ultimate parent entities) on a secondment basis. The Manager has established a remuneration policy to ensure that remuneration for its Code Staff:

- (i) is consistent with and promotes sound and effective risk management;
- (ii) does not encourage risk taking that exceeds the level of tolerated risk of VMUTM or that is inconsistent with the risk profile of the UCITS funds it manages; and
- (iii) encourages behaviours that are aligned with the business strategy, objectives, values and interests of VMUTM, the UCITS funds it manages, and the investors in those UCITS funds, and seeks to avoid conflicts of interest.

The remuneration policy is subject to annual review by the Compliance function and is approved annually by the Board of VMUTM.

Employee Remuneration Disclosure

The table below provides an overview of the following:

Aggregate total remuneration paid by VMUTM to its Code Staff – in other words those individuals who could have a material impact on the risk profile of VMUTM or the UCITS funds it manages, including the Virgin Money Growth Fund 1.

This broadly includes senior management, decision makers and control functions. VMUTM has no employees. For the purpose of this disclosure, Code Staff includes individuals employed by Virgin Money UK PLC or abrdn plc who are seconded full-time to VMUTM. It may also include employees of entities to which investment advice has been delegated.

The VMUTM secondees from both Virgin Money UK PLC and abrdn plc have a performance period running from 1 January to 31 December each year. Amounts shown below reflect payments made from 1 January 2022 to 31 December 2022 inclusive.

Virgin Money Growth Fund 1 Reporting period: 01/08/22-31/07/23	Headcount	Total Remuneration £'000 ¹	Proportion relevant to Virgin Money Growth Fund 1 £'000 ²
VMUTM Code staff ³	19		
Total remuneration		1,852	23
of which			
Fixed remuneration		1,458	18
Variable remuneration		394	5

 $^{^{\}rm 1}$ These figures represent the total remuneration paid by VMUTM to Code Staff as defined in note 3

² These figures represent the proportion of the amounts in the previous column, based on the average assets under management of the Virgin Money Growth Fund 1 in 2022 compared to the average total assets under management in 2022 of all funds of which VMUTM is the manager

³ Code Staff comprises

i) Directors of VMUTM, including the independent non-executive directors (fees invoiced directly to VMUTM), non-executive directors appointed by the parent companies of VMUTM which are Virgin Money UK PLC and abrdn plc (these directors are not remunerated for carrying out this role, which is an immaterial part of the work they do for Virgin Money UK PLC or abrdn plc), and the Chief Executive Officer of VMUTM (seconded from Virgin Money UK PLC)

ii) Other members of the VMUTM Executive Committee, which includes individuals with significant management functions, plus staff engaged in control functions

Statement of the Trustee's responsibilities

in respect of the Scheme and Report of the Trustee to the Unitholders of The Virgin Money Growth Fund 1 ("the Trust") For the year ended 31 July 2023

The Trustee is responsible for the safekeeping of all property of the Trust which is entrusted to it and ensuring proper registration of tangible moveable property, and for the collection of income arising from all such scheme property.

It is the duty of the Trustee to take reasonable care to ensure that the Trust is managed and operated in accordance with the Financial Conduct Authority's Collective Investment Schemes Sourcebook ('the Sourcebook'), the Financial Services and Markets Act 2000, as amended, and the Trust Deed and the Prospectus of the Trust, concerning: the pricing of and dealing in Trust Units; the application of income of the scheme; and the Trust investment portfolio and borrowing activities.

Having carried out procedures and enquiries considered duly necessary to discharge our responsibilities as Trustee of the scheme, based on information and explanations provided to us, we believe that, in all material respects, the Manager:

- (i) has carried out the issue, sale, redemption and cancellation, and calculation of the price of the scheme's units and the application of the scheme's income in accordance with the Sourcebook, the Trust Deed and Prospectus;
- (ii) has observed the investment and borrowing powers and restrictions applicable to the scheme; and
- (iii) has, otherwise, ensured the proper operation of the Trust.

Citibank UK Limited, 28 November 2023

Virgin Money Unit Trust Managers Limited

Authorised and regulated by the Financial Conduct Authority

Registered office: Jubilee House Gosforth, Newcastle upon Tyne NE3 4PL

Registered in England no. 3000482